# UKRAINIAN CITIZENS IN ROMANIA IMMIGRATION – RESIDENCE – EMPLOYMENT



## **Entry into Romania**

Entry into Romania is possible upon presentation of a valid passport.

# The right of residence

The right of residence is initially granted for 90 days. An extension of this period is granted on the basis of an employment contract.

## Work permit

In Romania, according to Government Regulation No. 25/2014, there are special rules to legalize the work of foreigners. According to this law, Ukrainian citizens can work in Romania without the need to obtain a prior work permit (rum.: aviz de angajare) for 9 months for one year.

On 7 March 2022, the Romanian Government introduced Emergency Ordinance No. 20, which implements further facilitations for Ukrainian citizens. According to it, employment without a work permit has been extended to 12 months, with the possibility of extension for another 6 months.

An employer in Romania who wishes to employ a Ukrainian citizen is required to submit a declaration to this effect. In this declaration, he/she confirms that the Ukrainian citizens he/she employs meet the legal requirements stipulated by the local law.

It should be noted that the above provisions **do not apply to regulated professions**, i.e. those whose exercise is permitted after fulfilling the requirements set out by law (doctors, lawyers, architects, etc.). In these cases, the Romanian legal provisions on the recognition of these qualifications and authorisations by the competent authorities must be followed.

An employment contract in Romania for Ukrainian citizens must be full-time (8 hours per day/40 hours per week) and requires registration with the local tax authorities.

Ukrainian citizens can apply for refugee status in Romania for the duration of their employment.

#### Contact

Helge Schirkonyer

Schindhelm | Bukarest

T +40 21 31311-69 helge.schirkonyer@schindhelm.com Mihai Turcu

Schindhelm | Bukarest

attorney at law T +40 21 31311-69

mihai.turcu@schindhelm.com